

Health, Safety and Environment Policy Statement

Approved by: Founder and Chief Executive Officer | Version 1.0

FELCHRIS CONSTRUCTION AND ENGINEERING CO. LTD is committed to providing construction, engineering, property development, and real estate services in a manner that protects the health, safety, welfare, and wellbeing of workers, subcontractors, clients, visitors, and the communities in which we operate.

We recognize that construction and engineering activities can involve significant risks. Our commitment is to plan, supervise, and execute our work in a responsible manner, with due attention to accident prevention, hazard control, safe working conditions, environmental protection, and continuous improvement.

Our Health, Safety and Environment commitments are to:

- Provide and maintain safe working conditions on our sites and work locations.
- Identify hazards and assess risks before work begins.
- Use safe systems of work appropriate to the nature and scale of each project.
- Provide workers and subcontractors with relevant safety information, instructions, supervision, and guidance.
- Require the use of appropriate personal protective equipment where site conditions demand it.
- Promote good housekeeping, safe access, proper storage of materials, and responsible site conduct.
- Prevent accidents, injuries, illness, property damage, and environmental harm as far as reasonably practicable.
- Respond promptly to unsafe conditions, incidents, near misses, and client concerns.
- Comply with applicable laws, regulations, project requirements, and client health and safety standards.
- Promote a safety culture where workers are encouraged to report hazards and stop unsafe work.

Management is responsible for providing leadership, resources, supervision, and accountability for health, safety, and environmental performance. Workers and subcontractors are also expected to take reasonable care of their own safety and the safety of others who may be affected by their actions.

No work is so urgent that it cannot be done safely.

Site Health and Safety Rules

All workers, subcontractors, visitors, and service providers working on or visiting FELCHRIS CONSTRUCTION AND ENGINEERING CO. LTD sites are expected to follow basic safety rules. The following rules apply to company-controlled work areas:

- No person should enter an active work area without permission or proper supervision.
- Required personal protective equipment must be worn in designated work areas.
- Unsafe acts, unsafe conditions, and near misses must be reported immediately.
- Tools, equipment, ladders, scaffolding, electrical items, and machinery must be used only for their intended purpose.
- Workers must not operate equipment or perform specialist tasks unless competent, authorized, and properly instructed.

- Work areas must be kept clean, organized, and free from unnecessary obstruction.
- Materials must be stacked, stored, and handled safely.
- Open edges, excavations, floor openings, and other fall hazards must be controlled.
- Electrical cables and temporary power arrangements must be managed to prevent shock, fire, and trip hazards.
- Fire risks must be controlled, and emergency access routes must be kept clear.
- Alcohol, illegal drugs, fighting, horseplay, and reckless behaviour are prohibited on company work sites.
- Visitors must follow site instructions and remain within approved areas.
- Any worker who believes a task presents serious and immediate danger should stop, move to a safe location, and report the matter to a supervisor.
- First aid, emergency contact, and incident reporting arrangements must be communicated on each site.
- Subcontractors are expected to comply with company safety expectations and any additional client or project-specific safety requirements.

Failure to follow site safety rules may result in removal from site, suspension of work, or other corrective action.

This document forms part of the FELCHRIS CONSTRUCTION AND ENGINEERING CO. LTD Website Policy Statements Pack. Project-specific requirements may differ depending on client instructions, contract conditions, site conditions, laws, permits, consultants' requirements, and regulatory expectations. This policy may be updated from time to time.